

Salary Scale of Nepal 2083/84 (FY 2083/84 Budget)

Nijamati Karmachari | Nepal Army | Nepal Police | APF | Teachers

10% Basic Scale Increase

+10% Incentive Allowance

Effective Shrawan 1, 2083

Rs 38,409

Min Gross
Office Assistant

Rs 98,425

Max Gross
Chief Secretary

Rs 5,000

Dearness
Allowance/mo

~21%

Total Remuneration
Increase

CIVIL SERVICE | Nijamati Karmachari Salary Scale 2083/84

Post / Pad	Class	Gross Monthly Total (Basic + Incentive + Rs 5,000 DA)
Chief Secretary (Mukhya Sachib)	Special Class	Rs 98,425
Secretary (Sachib)	Gazetted 1st Class	Rs 92,219
Joint Secretary (Saha Sachib)	Gazetted 1st Class	Rs 73,712
Under Secretary (Upa Sachib)	Gazetted 2nd Class	Rs 63,709
Section Officer (Sakha Adhikrit)	Gazetted 3rd Class	Rs 57,662
Nayab Subba (NaSu)	Non-Gaz. 1st Class	Rs 47,023
Kharidar / Accountant	Non-Gaz. 2nd Class	Rs 44,530
Office Assistant (Sahayak)	Non-Gaz. 3rd Class	Rs 38,409

NEPAL ARMY | Sena Salary Scale 2083/84

Rank	Est. Monthly (NPR)
General (Janaraal)	Rs 90,000-95,000
Lt. General (Sah. Janaraal)	Rs 81,000-85,000
Major General	Rs 73,000-77,000
Brigadier General	Rs 65,000-70,000
Colonel (Kernal)	Rs 56,000-60,000
Lieutenant Colonel	Rs 50,000-55,000
Major	Rs 44,000-48,000
Captain	Rs 38,000-42,000
Sergeant (Hawaladar)	Rs 30,000-34,000
Corporal (Naik)	Rs 26,000-29,000
Private (Sipahi)	Rs 22,000-25,000

NEPAL POLICE & APF | Prahari Salary 2083/84

Rank	Est. Monthly (NPR)
Inspector General (IGP)	Rs 85,000-92,000
Additional IGP	Rs 78,000-84,000
Deputy IGP	Rs 70,000-76,000
Sr. Superintendent (SSP)	Rs 62,000-68,000
Superintendent (SP)	Rs 54,000-59,000
Deputy SP (DSP)	Rs 47,000-52,000
Inspector (Nireekshak)	Rs 39,000-43,000
Sub-Inspector (SI)	Rs 33,000-37,000
Assistant SI (ASI)	Rs 28,000-32,000
Head Constable (Haw.)	Rs 24,000-27,000
Constable (Prahari Jawan)	Rs 20,000-24,000

COMMUNITY SCHOOL TEACHERS | Shikshak 2083/84

Level / Class	Est. Monthly (NPR)
Primary Teacher - Class A	Rs 44,000-48,000
Primary Teacher - Class B	Rs 38,000-42,000
Primary Teacher - Class C	Rs 33,000-36,000
Lower Secondary - Class A	Rs 50,000-55,000
Lower Secondary - Class B	Rs 44,000-48,000
Secondary Teacher - Class A	Rs 58,000-63,000
Secondary Teacher - Class B	Rs 50,000-55,000
Higher Secondary - Class A	Rs 65,000-70,000
Higher Secondary - Class B	Rs 57,000-62,000

KEY ALLOWANCES & DEDUCTIONS | 2083/84

Item	Amount / Rate
Dearness Allowance (Mahangai)	Rs 5,000/month (all levels)
EPF Deduction (Employee)	10% of basic salary
EPF Contribution (Government)	10% of basic (matching)
Pension Deduction (post-2076 BS)	6% of basic salary
Dashain Bonus	1 month starting basic
Uniform Allowance	Rs 10,000/year (lump sum)
Remote Area Allowance	Up to Rs 10,000/month
Insurance Deduction	Rs 400-800/month by post
Income Tax	Per IT slab (merokalam.com)

TAKE-HOME FORMULA

Gross = New Basic + Incentive (10% of Basic) + Dearness Allowance (Rs 5,000)

Take-Home = Gross - EPF (10%) - Pension (6%) - Income Tax - Insurance

Effective: Shrawan 1, 2083 | Source: GoN Budget Speech 2083/84

Civil service totals confirmed. Army/Police/Teacher are estimates pending gazette.